

# **Disabled-friendly, barrier free Environment policy**



**Lakireddy Bali Reddy College of Engineering  
(Autonomous)  
Mylavaram – 521230**

## **1. Preamble**

The institution is committed to fostering an **inclusive, equitable, and accessible campus** for all, especially persons with disabilities (PwDs) and socially disadvantaged groups. This policy is framed in accordance with the University Grants Commission and the Rights of Persons with Disabilities Act, 2016, along with UGC directives on establishing **Equal Opportunity Cells (EOC)**.

## **2. Vision**

To create a **barrier-free and discrimination-free campus** that ensures equal access, dignity, and participation for all stakeholders.

## **3. Objectives**

- Ensure physical and digital accessibility
- Provide equal opportunities irrespective of disability, gender, caste, or socio-economic background
- Establish and strengthen the Equal Opportunity Cell (EOC)
- Promote inclusive education and sensitivity
- Ensure compliance with statutory norms

## **4. Scope**

Applies to:

- Students (including PwDs and disadvantaged groups)
- Faculty and staff
- Campus infrastructure and services
- Academic, administrative, and support systems

## **5. Barrier-Free Environment Components**

### **5.1 Accessible Infrastructure**

- Ramps with handrails
- Lifts with Braille/audio support
- Accessible toilets
- Tactile pathways
- Reserved parking

### **5.2 Assistive Technologies**

- Screen readers and magnifiers
- Speech-to-text tools
- Braille materials
- Hearing assistance systems

### **5.3 Academic & Examination Support**

- Scribe facility
- Extra time in exams
- Flexible learning methods
- Accessible study materials

### **5.4 Digital Accessibility**

- WCAG-compliant website
- Accessible LMS and portals
- Captioned videos

## **6. Equal Opportunity Cell (EOC)**

### **6.1 Purpose of EOC**

The Equal Opportunity Cell ensures:

- Equity and inclusion for all students
- Support to SC/ST/OBC/Minorities/PwDs
- Elimination of discrimination

## **6.2 Objectives of EOC**

- Promote equal access to education and resources
- Address grievances related to discrimination
- Provide academic and psychological support
- Monitor implementation of inclusive policies

## **6.3 Composition of EOC**

- Principal – Chairperson
- EOC Coordinator / Nodal Officer
- Male/Female Faculty Members
- Male/Female Non-Teaching Staff
- Male/Female Student Representatives
- Representative of NGO - External expert
- Admin Officer- Member Secretary

## **6.4 Functions of EOC**

- Identify disadvantaged students and provide support
- Ensure availability of scholarships and schemes
- Conduct awareness programs on inclusivity
- Coordinate with grievance redressal cell
- Monitor barrier-free infrastructure

## **6.5 Services Offered**

- Academic mentoring
- Career guidance and placement support
- Counseling services
- Financial aid guidance (scholarships)
- Special coaching/remedial classes

## 7. Institutional Mechanism

### Disability Support & EOC Coordination Committee

- Principal – Chairperson
- EOC Coordinator
- Disability Nodal Officer
- IQAC Representative
- Faculty & Student Members

## 8. Implementation Strategies

- Conduct **Accessibility Audit**
- Establish functional EOC
- Upgrade infrastructure
- Integrate inclusivity in curriculum
- Regular training and awareness programs

## 9. Awareness & Sensitization

- Workshops on inclusivity and diversity
- Celebration of International Day of Persons with Disabilities
- Orientation programs for staff and students

## 10. Record Maintenance

- PwD student database
- EOC activity reports
- Accessibility audit reports
- Grievance records

The Institute shall continuously review and update the approved policy and is committed to its implementation.

### Policy History:

| Version        | Approved by                                       | Implementation and Monitoring by |
|----------------|---|----------------------------------|
| V2.0(Revised)  | 20 <sup>th</sup> Meeting of GB held on 31-01-2026 | Coordinator, EoC                 |
| V1.0(Original) | 13 <sup>th</sup> meeting of GB held on 09-01-2021 |                                  |